

Lancashire Holdings Limited
(the “Company”)

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The Company announces that, on 21 March 2025, Paul Gregory, Executive Director and Group Chief Underwriting Officer, exercised 267,923 Restricted Share Awards (“RSS awards”) granted as nil-cost options over the Company’s common shares of US\$0.50 each. These RSS awards were granted under the LHL Restricted Share Scheme Performance Awards and Bonus Deferral Plan.

Mr. Gregory sold 131,652 of the resulting shares at the price shown below to cover the tax, national insurance and fees arising as a result of the exercise and retained the balance of 136,271 shares. The exercise was satisfied using existing shares in issue held by the Lancashire Holdings Limited Employee Benefit Trust.

Following this transaction, Mr. Gregory has an interest in the Company of 649,819 common shares (*which includes 458,575 shares held via a connected person*), representing 0.2663%.

The notification made in accordance with the requirements of UK MAR, provides further detail:

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Paul Gregory	
2	Reason for the notification		
a)	Position/status	Executive Director and Group Chief Underwriting Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Lancashire Holdings Limited	
b)	LEI	5493002UNUYXLHOWF752	
4(i)	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common Shares of US\$0.50 each ISIN: BMG5361W1047	
b)	Nature of the transaction	(i) Acquisition of shares on exercise of 267,923 Restricted Share Awards (“RSS awards”) granted as nil-cost options over common shares of US\$0.50 each. These RSS awards were granted under the LHL Restricted Share Scheme Performance Awards and Bonus Deferral Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	267,923 shares acquired on exercise of RSS awards
d)	Aggregated information Aggregated volume Price	267,923 Nil	

e)	Date of the transaction	2025-03-21	
f)	Place of the transaction	(XLON) London Stock Exchange – Regulated Market	
4(ii)	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Common Shares of US\$0.50 each ISIN: BMG5361W1047	
b)	Nature of the transaction	(ii) Sale of 131,652 shares to cover tax liabilities and fees on exercise of 267,923 Restricted Share Awards (“RSS awards”) granted as nil-cost options over common shares of US\$0.50 each	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£5.538923	131,652 shares sold to cover tax liabilities
d)	Aggregated information Aggregated volume Price	131,652 £729,210.29	
e)	Date of the transaction	2025-03-21	
f)	Place of the transaction	(XLON) London Stock Exchange – Regulated Market	

Name of authorised official of issuer for making notification

Christopher Head chris.head@lancashiregroup.com

Company Secretary

24 March 2025